



**YOUTH DEVELOPMENT SERVICE
PERFORMANCE REPORT**

**SURREY COUNTY COUNCIL'S
LOCAL COMMITTEE (ELMBRIDGE AREA)
23 MARCH 2005**

KEY ISSUE:

To enable members to consider how they would like to contribute to the annual planning process. To update members on Youth Development Service (YDS) provision in Elmbridge.

SUMMARY:

This report explains the planning arrangements for the development of the Annual Youth Plan for Elmbridge for 2005/06. The report also outlines current provision in Elmbridge and future plans.

RECOMMENDATIONS:

It is recommended that,

(i) The Local Committee considers how best to contribute to the local plan and work with the local manager on developing priorities for the forthcoming year.

(ii) The Local Committee considers an effective means of working with the newly set up Elmbridge Youth Forum.

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1 THE ANNUAL PLANNING PROCESS

1.1 Surrey Youth Development Service (SYDS) is required, along with all local authorities; to produce plans that respond to the key government objectives in 'Transforming Youth Work' along with those of Surrey County Council and Surrey Connexions.

1.2 The government's latest planning guidelines make it clear that the youth services should be developing plans that will:

- Raise the quality and quantity of youth work
- Demonstrate effective engagement with Connexions
- Respond to young people's needs
- Have programmes that demonstrate equality and diversity
- Have a sound quality assurance process in place

1.3 In addition, the performance of statutory youth services will be measured against four key benchmarks:

- 25% contact with the resident 13-19 population
- 15% participation rate in youth of the resident 13-19 population
- 60% of participants in youth work gaining a recorded outcome
- 30% of participants in youth work gaining an accredited outcome
(see Appendix 4)

Local authorities are also expected to demonstrate the effective involvement of young people in shaping provision and effective partnership working.

1.4 In demonstrating an effective alignment with Connexions, the Youth Development Service will be required to make an effective contribution to the following key outcomes:

- C1** A reduction in the proportion of 16-18 year olds not in employment, education or training (NEET)
- C2** An increase in 13-19 year olds participating in learning
- C3** Improving behaviour / reducing crime by young people
- C4** Better outcomes for young people from black and ethnic minorities
- C5** An influence on improving the overall effectiveness of services
- C6** Support for cross-government strategies

1.5 Nationally Youth Services await the new planning guidance that will accompany the Children's Bill. The Green Paper highlights five main areas for consideration. The Surrey Youth Development Service planning process will then be aligned to the five key areas in the future (see Appendix 5).

2 SUPPORTING INFORMATION

To assist the Local Committee in commenting on the draft Youth Plan for 2005/06, the following supporting information is provided:

- A progress report (Appendix 1) gives details of what the Youth Development Service has achieved locally in Elmbridge in the past year.
- The initial draft targets for 2005/06 are outlined in Appendix 2.
- A detailed profile of the borough (Appendix 3) gives demographic information about young people, contacts with young people and resources available.

3 CONSULTATION WITH YOUNG PEOPLE

In October 2004 an Elmbridge Youth Conference was held, in partnership with Elmbridge Borough Council, to consult with young people. The conference raised a number of issues and questions, particularly relating to transport, community safety, youth engagement and facilities for young people. All questions submitted by participants at the conference were collated and responses have now been circulated to all attendees. Following this conference a new Youth Forum for Elmbridge has now been established.

4 JOINED UP STRATEGIES

The needs of young people are many and varied and no one organization or agency can deliver all of the solutions. There are, however, a great many organisations that can contribute to effective programmes for young people locally. These include Local Youth Forums, Children's Services, Schools, Community Services, Youth Development, Libraries, Borough and District Councils, the Voluntary Sector, Police and Health Authorities, Specialist Agencies and Connexions.

5 COMMUNITY SAFETY AND SELF RELIANCE

The Youth Development Service is very engaged with partners in community safety work. Local youth workers are active on the ground, undertaking targeted intervention work and crime diversion schemes with referred young people, as detailed in Appendix 1. Through these activities youth workers will be involved in the new self-reliance work in the borough, working with partners to ensure the needs of young people are properly addressed.

6 RECOMMENDATIONS

It is recommended that,

(i) The Local Committee considers how best to contribute to the local plan and work with the local manager on developing priorities for the forthcoming year.

(ii) The Local Committee considers an effective means of working with the newly set up Elmbridge Youth Forum.

7 CONCLUSIONS

Members have an important role in contributing to the Annual Youth Plan. They have demonstrated their commitment through their funding and helping to develop youth work. The service would be grateful for their comments on the plan and their continued support of youth work.

Appendix 1

YOUTH DEVELOPMENT SERVICE – PROGRESS REPORT ON ELMBRIDGE TARGETS IN 2004/2005

Here is a summary of some of the work that has taken place in Elmbridge over the past year. Most of the projects also have a more in-depth evaluation report, which can be available to members if required.

HERSHAM YOUTH CENTRE

- **Maintain the 3 Surrey County Council (SCC) funded evenings.** Three SCC sessions are being maintained.
- **Provide assistance where possible to the Local Committee financed evening.** Hersham Youth Trust sessions (externally funded) are being delivered according to all SCC policies and guidelines. Staff are supported by the Youth Worker in charge and the Youth Development Officer.
- **Develop specialist session around work with girls and young women.** A small number of girls' only sessions have been held during the year but work targeted at girls and young women has mainly taken place as part of the drop-in club. The subjects covered have included sex and relationships, body image issues and personal safety. The staff and young women from Hersham were represented on the borough's "Respect" residential aimed at young women.
- **Develop media sessions.** Four internet accessible learning access points have been installed and are now available to young people.

WEYBRIDGE YOUTH CENTRE

- **Maintain the two SCC funded evenings.** Two evenings are being maintained.
- **Assist the voluntary committee with their endeavours to establish an after-school provision (eg. their application for an online computer via Surrey Council Voluntary Youth Services).** Computers have been installed and are in use by young people.

COBHAM YOUTH CENTRE

- **Maintain the three evening sessions as the starting point from which to develop projects based on the identified needs of young people.** Three sessions per week drop-in club are being maintained. Of the current regular attendees a significant number exhibit quite challenging behaviour and staff are finding it difficult to develop projects with young people at the same time as maintaining an appropriate level of supervision at the centre.
- **Participate in Respect 2004.** Two of the female staff and seven young women participated in this borough-wide residential event. A project report and evaluation are available.
- **Develop a DJ'ing & Mixing project, based on the feedback thus far from young people.** A specialist youth worker has been appointed, equipment purchased (industry standard) and the project is ongoing.
- **Develop a video and media project based on the feedback thus far from young people.** Equipment has been purchased, some introductory work has been done but the project has stalled due to a change of interests of the members.

- **Build on the positive feedback and learning from the “Baby Think it Over” pilot and offer this to a new group of young people.** A key worker has been identified and there are plans to introduce the project in spring 2005.
- **Young people have requested a project around the development of a web site and this will be possible due to the skills within the staff team.** An “Electronic Leaflet” has been produced and passed on to the SCC website.
- **Redecorate the poolroom building on the success of the Art project.** Funds have been identified and quotes are being sought.

WALTON YOUTH CENTRE

- **Connexions – work cooperatively with Personal Advisors to develop a Connexion Service to the young people of Walton.** Wednesday afternoon appointment sessions have been established for young people who are not in employment, education or training (NEET). Support for vulnerable young people continues.
- **School Based Work – continue to deliver DIPSY, group and one-to-one information work, advocacy and support in Rydens School. Explore the feasibility of running a lunchtime Drop In Club.** The DIPSY project is still running. Lunchtime Drop-Ins are run by Walton Baptist Church.
- **Finalise the research with young people and deliver the outcomes, which at this time seem to indicate a Saturday afternoon session and after school session.** A Wednesday evening juniors session is planned. Staff have been interviewed and should start soon (awaiting Criminal Records Bureau clearance).
- **Walton Wizards – continue to offer this much-needed Tuesday night special needs group to develop important social skills for both members and volunteers.** A special needs group is being maintained and the sessions are ongoing.
- **Maintain the Internet Café, ensuring young people have a safe and secure access point for up to date information technology. The links with Connexions to be developed in line with input from young people.** Internet café access has been provided and is being used up by young people.

CLAYGATE YOUTH CENTRE

- **Maintain the two SCC funded evenings.** Two evenings are being maintained.
- **Provide assistance where possible to the Local Committee financed evening.** SYDS staff have been appointed to work the ‘locally funded’ evening.
- **Develop Internet access for young people.** This is in hand with the local Management Committee.
- **Promote the good reputation of the club in the local area to build community support.** Staff, the Management Committee and local elected members are working to achieve this.

MOLESEY YOUTH CENTRE

- **Ensure young people have a real say in the new development of the site with particular reference to the establishment of the Youth Centre as part of the Henrietta Parker Centre.** Young people are being consulted at all stages. Recordings from planning sessions are available for inspection if required.
- **Secure funding in order to develop additional projects as discussed with young people.** Use of existing funding to develop a range of activities is offered.
- **Extend opening hours to 3 sessions per week plus day time provision.** The youth centre is now open three evenings per week. Daytime use includes interagency meetings with young people, including the Youth Offending Team and Primary Care Trusts.
- **Maintain the outreach sessions in Molesey aimed at keeping contact with young people and making relationships with others who have not taken advantage of the YDS in the past.** Out reach continues and recording sheets are kept for each session.

THAMES DITTON YOUTH CENTRE

- **Continue to rent the building and deliver a programme based on identified need for two sessions per week.** The building is not available due to health and safety concerns. Youth work staff are engaged in outreach and off-site activities and one-to-one engagements with young people in the area.
- **Working with partners to feed into the wider future plans for the area.** Work is going on with the local elected member, residents and other agencies to develop activities for young people.
- **Continue to build links with the surrounding communities encouraging increased usage by young people.** This is on hold due to building issues.

ESHER HIGH SCHOOL

During the year, the Youth Development Worker has expanded the range of her work to include all of the secondary schools in the borough. A second, part time (20hrs) worker has been appointed to facilitate this development.

- **Deliver Positive Outlook programme to a new group of young people.** The programme has been delivered. A report and evaluation of the project are available.
- **Continue with the one-to-one work.** Intensive intervention work continues with young people referred to the Youth Development Worker (Schools).
- **Involve and consult with young people in all aspects of the work (plan, develop, deliver, review and evaluate) to ensure identified needs are met, offering a full programme of activities in the evenings and weekends.** Young people are consulted at all stages. Recordings from planning sessions are available.
- **Develop the positive Youth Link Model ensuring the whole school approach.** The Youth Link Model has been superseded by new youth work agendas, crime diversion, targeted intervention work and Reassurance etc.
- **Pilot the Personal Advisor role with the 6 identified young people.** The role has been piloted and records have been kept.

- **Continue the work with the Community Incident Action Group (CIAG).** The Youth Development Worker (Schools) is the SYDS representative on the CIAG and works with referred young people on a range of projects. Project recordings and evaluations are available.
- **Deliver the “Respect” programme based on the theme of mental health and healthy lifestyles.** The “Respect” residential has been delivered across the borough. A report and evaluation are available.
- **Develop Lower Green in partnership with local schools and the Voluntary Services.** Ongoing activities and outreach with young people continue. A crime diversion scheme was started November 2004.
- **Develop the Drug Education Intervention Programmes (DIPSY).** This is ongoing with referred young people across the borough.
- **Deliver the domestic teen/abuse programmes, e.g. in Personal, Social and Health Education (PSHE) Programmes.** These have been delivered in two schools and one college in the borough. They were recorded and evaluated and a report is available.

OFSTED

- **Undertake the new OFSTED self-assessment for youth work in anticipation of the full OFSTED inspection of Surrey YDS.** New format Unit Record Sheets and Self Assessment Forms were completed by each unit in Elmbridge, collated by the Youth Development Officer. Notification of OFSTED inspection has been received and the inspection will be the week of 7 March 2005. The Service Self Assessment Form is available.

STAFFING

- **Ascertain the establishment for Elmbridge and recruit if appropriate to any vacancies. Monitor the issues relating to retention of staff.** The staffing situation is better than it has been for a while. The countywide recruitment drive has helped to fill most of the vacancies in the borough. Local control of the staffing budget is now established. The SYDS receives external funding for a number of posts from local members' allocation, Hersham Youth Trust and the Reassurance project.
- **Maintain the induction and foundation training ensuring workers reach the required standards as set out in the programme.** Induction and Foundation continue to be delivered as part of the Mid Surrey structure.

YOUTH VOICE/YOUTH FORUM

- **Engage with young people to ascertain how they see the most appropriate mechanisms for having their voice heard.** A Youth Conference was held in partnership with Elmbridge Borough Council (EBC) in October 2004. The conference report and evaluation are available.
- **When known, build the multiagency approach to this.** A Youth Forum/Council Support worker is involved in developing a regular forum for young people in Elmbridge in partnership with EBC.

ELMBRIDGE REASSURANCE PROJECT

- **Reassurance – build on the initial work already carried out. Ensure cooperative local links are maintained and assist with the induction of the Youth Police Community Support Officer (YPCSO).** Links are

maintained through the Joint Action Group (JAG) and the CIAG. Young people are referred to diversionary programmes. Reassurance is funding a number of youth initiatives and projects.

- **Full participation in the 3 borough pilot crime diversion.** SYDS is involved locally in a number of crime diversion schemes. Project recordings and evaluations are available.
- **Assist the Reassurance Manager in the pilot of a youth drop-in at Fieldcommon.** A youth club drop-in has been established for Monday evenings at Ansell Hall in Fieldcommon. Staff have been appointed and funded from Reassurance funds for one year. The hall is provided by EBC at no cost. The project is working with the North Walton Partnership. Staff are supported and supervised by the Neighbourhood Youth Worker for Walton. Capital funds are provided by SYDS and the North Walton Partnership.
- **Deliver the “On two wheels” programme.** The programme has been delivered and a report and evaluation are available.

Appendix 2

SURREY YOUTH DEVELOPMENT SERVICE KEY OBJECTIVES

Each Borough/District Youth Work Team will:

Y1	Design and deliver a comprehensive programme of youth work which is available to – and accessible by – all young people
Y2	Design and deliver youth work programmes addressing the needs of those young people who are NEET
Y3	Design and deliver programmes of diversionary activities to reduce the involvement of young people in anti-social behaviour and criminal behaviour
Y4	Promote 'Healthy Lifestyles' by delivering a range of youth work programmes including drugs/sexual health education
Y5	Provide a range of accredited programmes enabling young people's achievements to be recognised
Y6	Work closely with schools, colleges and pupil referral units (PRUs) to reduce exclusions and drop outs
Y7	Work towards the Youth Development Service provision being fully inclusive and to target specific groups of young people, i.e. young parent groups, travellers, ethnic groups and young disabled people
Y8	Ensure that young people are given opportunities for their views to be expressed and to be involved in the democratic decision making processes that affect them

In order to ensure that front line staff are effectively supported in meeting the above objectives, through buildings-based, outreach and detached provision, the following additional service objective is included.

Y9	Ensure that there is an appropriate, effective and supportive infrastructure in order to deliver against the 8 key objectives, above
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TARGETS 2005/06

Target	Evidence of Need	Objective/s	By Whom	By When	Outcomes
<p>Inclusion DIPSY (includes PRU young people too) Develop the DIPSY programme to young people at risk of exclusion from school due to drug related issues.</p>	School exclusions for drug related issues.	Y2 Y4	GC	March 2006	DIPSY being delivered to young people in schools and PRUs and young people therefore being kept within education.
Develop links with the PRUs and special schools as part of this work.	The number of young people not in education.	Y2 Y4	GC	March 2006	DIPSY being delivered to young people in schools and PRUs and YP therefore being kept within education.
Borough Targets					
Ensure adequate provision of youth service facilities across the borough within the boundaries/restraints of the resources available.	Attendance at youth facilities and requests from young people and communities.	Y1 Y7	YDO	Ongoing	A fair and equitable spread of facilities across the borough meeting the needs of young people in each community within the restraints of budget and available resources.
<p>Youth Voice Work on the successful youth conference to develop a youth forum/council in partnership with Elmbridge Borough Council.</p>	Report and evaluation of the youth conference October 2004.	Y8 Y9	YDO & MLL	Ongoing	An effective means of young people being heard and influencing decisions that affect them. Young people's views turned into action.
Establish the resources needed for such a forum to be effective.	Report and evaluation of the youth conference October 2004.	Y8 Y9	YDO & MLL	Ongoing	An effective means of young people being heard and influencing decisions that affect them. Young people's views turned into action. Young People able to attend Forum/Council meetings. Barriers to participation removed.

Diversions activities, Crime reduction and reassurance Build on the work carried out so far under reassurance and crime diversion. Ensure cooperative local links are maintained.	Reports from JAG and police statistics on crime and anti-social behaviour (ASB). Young people at risk of offending or re-offending.	Y3 Y7	LM	Ongoing	Young people engaged with to reduce the chances of them being involved in crime. Improved working relationships with other agencies working with and for young people.
PAYP (Pilot of Positive Activities for Young People) To pilot the scheme in the borough to meet the Home Office targeted young people at risk of offending or ASB.	Partnership with YOT to engage young people in holiday periods. Young people to be worked intensively by an identified key worker.	Y1 Y3	LM	Linked to funding availability.	Engagement with young people and reduced ASB.
Ofsted Undertake the new OFSTED self-assessment for youth work in anticipation of the full OFSTED inspection of Surrey YDS.	Inspection due.	Y9	YDO	April 2005	Each unit has an up to date self-assessment and able to identify areas for development.
Ensure any areas for development identified in the Ofsted inspection are acted upon.	Inspection due.	Y9	YDO	March 2006	Identified areas improved.
Unit Targets					
Weybridge Youth Centre Maintain the two SCC funded sessions.	Current attendance numbers.	Y1 Y9	PC	Ongoing	Two sessions per week provided.
Continue to assist the voluntary committee to provide youth club facilities.		Y1 Y9	PC (YDO)	Ongoing	Two sessions per week provided.
Cobham Youth Centre Maintain three open evenings	Attendance record and	Y1	AG	Ongoing	Three sessions per week delivered

per week as the starting point from which to develop projects based on the identified needs of young people.	feedback from young people.	Y3			and projects identified and delivered.
Continue to offer supported IT sessions and maintain the IT equipment.	Current use.	Y1	AG	Ongoing	Continued access to IT for more young people.
Continue to provide a Dj'ing and music-mixing project.	Current use and feedback from young people.	Y1 Y5	AG	Ongoing	Recorded outcomes for young people and increased learning.
Develop and deliver a healthy lifestyles project.	Lifestyle trends amongst young people.	Y4	AG	March 2005	Increased awareness of health issues by young people.
Claygate Youth Centre Maintain the two SCC funded sessions.	Current attendance numbers.	Y1 Y9	MB	Ongoing	Two sessions delivered per week.
Provide assistance where possible to the Local Committee funded sessions.	Locally identified needs of young people.	Y1 Y9	MB (YDO)	Ongoing	Management Committee and staff are supported in provision of an additional "locally funded" session.
In partnership with the Management Committee, promote the good reputation of the club in the local area to build community support.	Current attendance numbers and the present reputation of the club.	Y1 Y7	MB (YDO)	Ongoing	The feedback from the local community is broadly positive.
Develop the range of activities offered to the young people who attend the club sessions.	Requests from young people and the Management Committee.	Y1 Y3	MB		Improved attendances and range of activities.
Hersham Youth Centre Maintain the level and standard of provision to the young people of Hersham.	Current attendance numbers.	Y1 Y3 Y9	LA	Ongoing	Three sessions per week delivered and projects identified, delivered and evaluated.
Provide assistance where possible to the Youth Trust funded sessions.	Current attendance numbers.	Y1 Y3 Y9	LA (YDO)	Ongoing	Additional programme beyond that which is funded by SCC delivered to the same standard as SCC sessions and adhering to SCC policies and guidelines.

Develop themed projects within the drop in sessions in response to the needs of the young people.	Success of previous projects such as “girls work”, “sex and relationships”.	Y4	LA	Ongoing	Themed sessions and projects planned, delivered, recorded and evaluated.
Make effective use of the new outdoor sports and play area in a safe and structured way.	Requests from young people for more sports type activities.	Y1 Y3 Y4	LA	Ongoing	Record of use of outdoor area and programmes planned around its use.
Seek further funds for Friday session to allow the sessions to continue after the end of current funding period.	Present attendances and programme.	Y1 Y3	LA	Ongoing	Friday sessions continue.
Maintain the level of commitment in the staff team amongst both paid and voluntary staff.	The staff is the most important recourse of the youth club.	Y9	LA (YDO)	Ongoing	Staff team well motivated and settled.
Thames Ditton Youth Club Work with EBC and other agencies to facilitate this development.	Expressed local needs.	Y1 Y9 Y7	LM	March 2006	Youth club re-opens. Youth projects take place and are recorded and evaluated.
Fieldcommon Youth Club Continue to run the drop in session at Ansell Hall in partnership with the Reassurance Pilot.	Current attendance numbers.	Y1 Y3	BW	Ongoing	Sessions continue to be provided.
Molesey Ensure young people have a real say in the new development of the site with particular reference to the establishment of the Youth Centre as part of the Henrietta Parker Centre.		Y1 Y8	LG	Ongoing	Levels of satisfaction expressed by young people using the new centre.
Extend opening hours to 3 sessions per week plus day time provision.	Carried forward from last year.	Y1 Y2	LG	Ongoing	Open sessions increase.

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Secure funding in order to develop additional projects as discussed with young people.	Carried forward from last year (especially relevant with new building.)	Y1 Y7	LG	Ongoing	Increased range of activities offered.
Maintain the outreach sessions in Molesey aimed at keeping contact with young people and making relationships with others who have not taken advantage of the YDS in the past.	Some young people from the area unable or unwilling to attend the Youth Club but we need to keep in contact to provide support and information. (16 + target group)	Y1 Y7	LM KS	Ongoing	Continued contact with young people.
Walton Youth Centre Maintain and develop Thursday evening Youth Club to increase recorded outcomes and levels of attainment based on young people's interpretation of their needs.	Interest of young people in tackling issues that affect them and the increased levels of intervention that have followed.	Y1 Y3 Y5 Y8	BW	Ongoing	Increase in recorded and accredited outcomes.
Maintain and develop Walton Wizards Special Needs Youth Club.		Y1 Y4 Y7	BW	Ongoing	Club continues.
Maintain and develop Ansell Hall satellite Youth Club.	Summer outreach work. Needs identified through North Walton Partnership and Crime Diversion Scheme.	Y1 Y3 Y4 Y7	BW	Ongoing	Club continues.
Working with other agencies to maintain and further develop intervention projects such as the Connexions appointments afternoon and YOT Referral Order appointments.	Need of other agencies for a venue in the area, number of appointments made.	Y1 Y2 Y3 Y4 Y6	BW	Ongoing	Greater number of agencies using the venue for other projects.

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Development of Wednesday evening Junior Youth Club.	Very small numbers of 12, 13 and 14 year olds using the centre, put off by older young people.	Y1 Y3 Y4 Y5 Y8	BW	Ongoing	Junior Youth Club established.
Researching needs of Young People in the NEET category and possible development of project based on results.	Large numbers of young people who are NEET using the centre for Connexions appointments.	Y1 Y2 Y5	BW	Short term	Outcome depends upon results of research.
Schools/ Borough Provide a range of activities and projects to the schools across the borough, both issue based and activity based, such as sex and relationships, building positive relationships, anger management, intensive intervention work, first gear and on two wheels courses.	Expressed need by local schools and other agencies.	Y1 Y3 Y5 Y6 Y9	LM LE	March 2006	Meaningful engagement with young people in schools and colleges who do not attend other SYDS provision.
Offer the Coldingly crime diversion scheme to the schools in the borough.	The number of young people at risk of offending or failing in school.	Y1 Y3 Y4 Y5 Y6	LM	March 2006	Reduction in the number of young people at risk of offending or failing in school.
Positive Outlook: a multi agency project to prepare young people for the world of work.	To work with young people expected to be NEET.	Y1 Y2 Y6	LM	March 2006	Improved life chances for a group of young people who may be seen as failing in education.

ELMBRIDGE BOROUGH PROFILE

Youth Development Service



February 2005

February 21st 2005

Elmbridge Borough Profile covers information from April 2003 to March 2004 unless otherwise stated.

Demographic Information

- Elmbridge has twice the average number of people per hectare compared with the rest of Surrey.
- Elmbridge has increased in population by 7.2% since 1991. This is more than double the average for Surrey (3.5%) and nearly 5% more than the average for England and Wales (2.5%).
- In 2002/03 Elmbridge had the second highest number of racist incidents in Surrey with 97 racial incidents reported in the borough. Across the county reported race crime has doubled within the last 5 years with 645 racial incidents reported in 2002/03.
- At 4.5% Elmbridge has the fourth highest percentage of lone parent households with dependant children within Surrey, but this is still below the UK average of 6.5%.
- Only 84% of the people living in Elmbridge were born in the UK. This is the third lowest in the South East (ranked 65th out of 67 local and unitary authorities with 1 being the highest).
- Elmbridge has one of the highest Jewish and Buddhist populations within the South East.
- At 1.4% Elmbridge has the third highest percentage of Indian residents in Surrey.
- Elmbridge has the second highest population (aged 16-74) within the South East with a degree level or higher qualification and one of the lowest numbers without a qualification.
- More people in Elmbridge than in any other South East authority (9.1% compared to the average of 6.9% in Surrey) stay at home to look after their home/family; this is also the fourth highest in England & Wales.
- Elmbridge had the highest average house price in Surrey for houses sold during April –June 2003.

Population Information

Youth Population (10 to 24 years)

(Census of Population and Housing, Great Britain, 1991; Census of Population and Housing, Great Britain, 2001)

Area	Total Population		Population Change		Population Age				% of Population (10 – 24)		
	1991	2001	1991 - 2001	% Change	10-14	15-19	20-24	Total 10 - 24	2001	1991	Change
Surrey	1018003	1059015	41012	3.87%	65,256	59,812	56,394	181,462	17.83%	19.05%	-1.23%
Elmbridge	114479	121911	7432	6.10%	7,474	6,229	5,027	18,730	16.36%	18.23%	-1.87%

13 -19 Age Group 2001

Area	Estimated 13 – 19 Population	Percentage of Population
Surrey	85914	8% of total county population
Elmbridge	9219	7.6% of total borough population 10.7% of Surrey's 13-19 yr old population

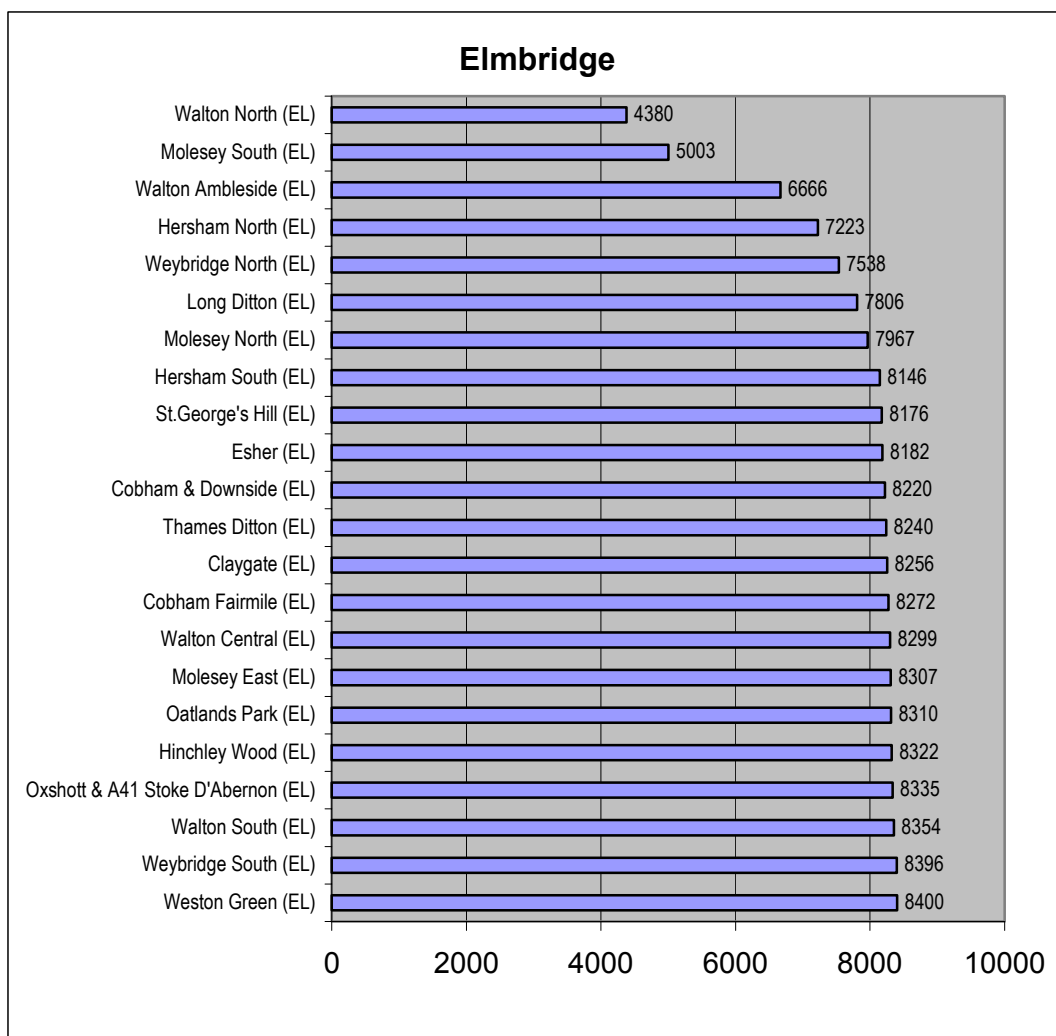
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Elmbridge	Aged 11-25							Aged 13-19						
	All people	White	Asian	Black	Chinese	Mixed	Other	All people	White	Asian	Black	Chinese	Mixed	Other
Persons	18,291	16,794	511	71	173	509	233	8,982	8,173	265	29	89	288	138
Surrey	179,528	165,823	5,499	1,308	1,699	3,837	1,360	85,315	78,660	2,578	571	846	2,060	601
Males	9,255	8,482	283	36	89	250	114	4,544	4,120	151	16	41	138	78
Surrey	91,305	84,450	2,768	622	844	2,003	618	43,909	40,431	1,365	272	451	1,089	300
Females	9,036	8,311	228	35	84	258	119	4,438	4,053	114	13	48	149	61
Surrey	88,222	81,373	2,731	685	855	1,835	743	41,406	38,229	1,213	298	395	971	300

Deprivation Indexes - Nationwide

(Department of Transport, Local Government and the Regions, Indices of Deprivation 2000)

The Indices of Deprivation 2000 compares 8,414 wards in England and Wales. It combines a number of indicators (income, employment, health deprivation and disability, education skills and training, housing and geographical access to services) into a single deprivation score for each area. The lower the score the higher the deprivation.



Seventeen out of the 22 wards in Elmbridge are in the top 10% of least deprived wards in England and Wales and all but two wards appear in the least deprived national quartile.

The Surrey average is 7016. In Elmbridge 19 of the wards are above the Surrey average and only 3 are below the average.

The apparent affluence of wards in Surrey masks pockets of comparative disadvantage. Using this index, the least deprived ward in Elmbridge is Weston Green, ranked 8400 out of 8414 (the higher the ranking the least deprived the area). However, the borough of Elmbridge also contains the ward of Walton North (ranked 4380).

Deprivation Indexes - Surrey

The Indices of Deprivation below compares 709 super output areas in Surrey. It combines a number of indicators (income, employment, health deprivation and disability, education skills and training, housing, crime and disorder and living environment) into a single deprivation score for each super output area.

The Top 15 Deprived Super Output Areas in Elmbridge

Ward Code	Ward	Surrey Rank IMD
43UBGQ	Walton Ambleside	12
43UBGS	Walton North	17
43UBGS	Walton North	27
43UBGC	Esher	43
43UBGK	Molesey South	51
43UBGB	Cobham Fairmile	61
43UBGD	Hersham North	75
43UBGS	Walton North	76
43UBGD	Hersham North	99
43UBGE	Hersham South	100
43UBGJ	Molesey North	113
43UBGK	Molesey South	126
43UBGW	Weybridge North	135
43UBGA	Cobham and Downside	144
43UBGN	St George's Hill	160

Using this index, the least deprived Super Output Area in Elmbridge is Claygate (ranked 692, the higher the ranking the least deprived the area). However, the borough of Elmbridge also contains the wards of Walton Ambleside (ranked 12) and Walton North (17).

School Achievements, Exclusions & Absences

Elmbridge Statistics for Academic Year 2003 – 2004	
School Attendees (11-18 years)	3804
Permanent Secondary School Exclusions	25
Permanent Exclusions for Drug Related Offences	2
Fixed Term Exclusions from Secondary Schools	564
Fixed Term Exclusions for Drug Related Offences	15

- The average length of time for an Elmbridge pupil to receive as a fixed exclusion was two days. 71% of all pupils received a 1 to 3 day fixed exclusion. The most days served on a fixed exclusion was 45 days.
- Out of the 564 fixed term exclusions, 2 were for alcohol related incidents, 20 for smoking, 15 drug related and 10 for racism. 191 cases were for persistent disruptive behaviour, 137 for verbal abuse/threat towards an adult and 108 for physical assault against another pupil.

Under Age and Teenage Conceptions

Elmbridge Information:

(Summary Profile of Teenage Pregnancy in Surrey)

Number of Conceptions and Approximate Number of Live Births Annually 1998 to 2002 for Females aged 15 - 17

	1998	1998	1999	1999	2000	2000	2001	2001	2002
	Conceptions	Live Births	Conceptions	Live Births	Conceptions	Live Births	Conceptions	Live Births	Conceptions
Surrey	516	243	473	189	455	182	485	194	466
Elmbridge	43	15	64	22	56	19	54	18	-

	1996 - 1998	1999 - 2001
	% Leading to Abortion	% Leading to Abortion
Surrey	53%	60%
Elmbridge	65%	66%

Please Note: Approximate annual number of live births is calculated by using the 3 year cumulative percentage of conceptions leading to abortion and therefore is only approximate for each year.

Surrey Information:

All Primary Care Trusts (PCTs) in Surrey contain at least one ward with a high level of under 18 conceptions. An analysis of these wards plus the 8 further wards with 7 conceptions suggests that the hotspots are concentrated in East Surrey and North Surrey PCTs.

Whilst there has been a small increase in the under 18 conception rate between 2000 and 2001, the overall trend for the under 18 conception rate in Surrey is going down (down by 4.4% on the 1998 baseline). The under 16 conception rate shows a fluctuating pattern with an overall decrease in the rate between 1998 and 2000 of 2.2%. As far as under 18 abortion data is concerned, a comparison of the 1998 – 2001 data between Health Authority (HA) and Local Authority (LA) tells a contrasting story. The LA data suggests that the number of under 18 abortions is steadily increasing whilst the HA data suggests that the number of under 18 abortions dipped in 1999 before increasing again in 2000.

Under 18 Conception Data	Number of Under 18 Conceptions	Conception rate per 1000 females in age group	% Increase or Decrease in rate since 1998
1998 (Baseline)	516	28.0	N/A
1999	473	26.7	-4.8
2000	454	25.9	-8.1
2001	484	26.8	-4.4

National average under 18 conception rate per 1000 in 2000 was 43.8

Under 16 Conception Data	Number of Under 16 Conceptions	Conception rate per 1000 females in age group	% Increase or Decrease in rate since 1998
1998 (Baseline)	81	4.5	N/A
1999	89	4.8	6.6
2000	84	4.4	-2.2

National average under 16 conception rate per 1000 in 2000 was 8.3

Conception Rate = the number per 1000 females in age group.

Under 18 Abortion Data (Health Authority Level)	Number of Under 18 Abortions	% of Under 18 Abortions Funded by NHS	% of Under 18 Abortions Performed Before 13 Weeks
1998 (Baseline)	236	78.0	83.6
1999	211	84.9	86.3
2000	236	89.6	83.5
Under 18 Abortion Data (Local Authority Level)	Number of Under 18 Abortions	% of Under 18 Abortions Funded by NHS	% of Under 18 Abortions Performed Before 13 Weeks
2001	273	85.3	87.8

Surrey Children's Disability Register (SCDR)

Data on Disability Category for Young People with a date of birth between 1/1/85 and 31/12/93

Area	Communication Difficulty	Learning Disabilities	Physical Disability	Profound Multiple Learning Disabilities	Sensory Disability	Total	Percentage of 10-19 yrs Borough Population
Elmbridge	29	35	17	3	10	94	0.7%
Surrey Total	291	412	169	50	160	1082	1.6%

Date of report 8th Oct 2004

The figures above are not 100% accurate but are as close as the reporting system can produce. Therefore this report is only as a guide to the approximate number of children on the SCDR. Please note that these numbers are only those who have registered with the SCDR and is not the overall number in Surrey, as some may not want to be included or do not know about the register.

Health Related Behaviour

Surrey Statistics

(from the Health Related Behaviour of 12-15 Year Olds Survey for West Surrey Health Authority – a five year project to assess trends in health related behaviour of young people 1997 – 2001. 4,743 young people were interviewed from 9 secondary schools across West Surrey)

- Overall 64% of young people said they are in general 'quite a lot' or 'very much satisfied' with their life. More boys than girls were satisfied with their lives.
- 70% of pupils worry about at least one problem 'quite a lot' or 'a lot'.
- Most young people would talk to their parents about their problems. Their main concerns were:
 - how they look
 - family problems
 - friends (reported far more by girls than boys)
- 5% of young people said there were no adults they could trust.
- 40% of all pupils said that they get on best with 'both parents' compared with other adults (mother, father, other relation, adult brother or sister, teacher, adult friend, school nurse or no one). In the younger year groups, more boys than girls report getting on best with 'mother and father'. Only 70% of pupils live at home with both parents.
- 68% said they could trust three or more adults.
- 27% said that they feel afraid of going to school because of bullying at least sometimes. The pupils in Year 8 were more 'fearful' than those in Year 10.
- Data from other surveys shows that the youngest in a family (excluding 'only' children) is less likely to fear going to school because of bullying.

There is a sharp decline in physical activity generally between years 8 (13 years old), 10 (15 years old) and 12 (17 years old) particularly among girls.

- 18% of year 10 girls reported doing no sport at all.

- Only 39% said they had exercised at least three times in the previous week hard enough to increase their breathing rate.

Particular declines in activity identified between 1997 and 2001:

- Cycling 52% to 35% in Year 8 girls
- Soccer 60% to 50% among boys.

39% of the young people considered themselves fit or very fit.

39% travelled to school by car, 10% cycled and 50% walked part of the way.

Smoking Prevalence and Cigarette Consumption

- 12% of pupils in year 8 smoked at least one cigarette in the last week compared with 31% of the pupils in year 10. The figures for girls were higher in both cases.
- 16% of year 8 girls reported smoking cigarettes during the last week, compared with 9% in 1997.
- Almost half of the children in the survey were exposed to tobacco smoke in the home.
- Overall 68% of the pupils that smoked in 2001 claimed they wanted to stop.

Drinking

- The amount spent on alcohol by year 10 girls increased from 19% to 29% between 1997 and 2001.
- 46% of young people interviewed had had at least one alcoholic drink in the previous week.
- Consumption rose between year groups from 36% in year 8 to 59% in year 10 and 73% in year 12.
- 14% of year 10 boys drank over 14 units of alcohol in the previous week compared with 5% of year 10 girls.

Drug Use Among Young People

- 81% of young people surveyed had never taken drugs.
- Cannabis use increased from 5% in year 8 to 26% in year 10.
- 46% are fairly sure that they know of someone who takes drugs.
- Between 1997 and 2001 there were no clear trends in improved knowledge or belief that drugs are safe if used properly.

Looked After Young People

There are currently 697 looked after young people in the Surrey area. 430 of these young people are placed within Surrey with the rest placed in other counties around the UK.

Statistics show that looked after children have particularly low levels of attainment. Only 8% of 16 year olds who had spent at least one year in care in 2001 achieved five A* - C grades at GCSE, compared to half of all young people. In Key Stage tests at age 7, 11 and 14 they also had poor results and just one percent goes on to university.

(Department of Health, Outcome Indicators for Looked-After Children Sept 2001)

The Social Exclusion Unit's research found that many looked after children enjoyed school and almost all think it is important. But a large number have had poor experiences in education: six out of 10 have been bullied and they are 13 times more likely to be permanently excluded than their peers.

(A Better Education for Children in Care – Social Exclusion Unit 2003)

Other Statistics about Looked After Young People

(From research conducted by Goldsmiths College 2002)

Compared with the general youth population, young people in care showed relatively high levels of illicit drug use (use of cannabis in the last month was twice as high as in the general youth population). Much higher proportions of this group had used cannabis, solvents, amphetamines, ecstasy and cocaine (just under half of all young people in the UK have tried an illegal drug at some point, compared with 64% of young people in care). However, drinking alcohol was a relatively infrequent activity.

Inputs / Resources

Staffing – District Establishments

Based on February 2005 Staffing Figures

- There are 39 Youth Workers working for Surrey Youth Development Service in the borough of Elmbridge. Three of these youth workers are full time.
- In Elmbridge 59% of Youth Workers work less than 5 hours per week, 28% work 5-10 hours, 5% work in excess of 10 hours but not full time and 8% work full time.

Staff in Post February 2005

Borough	Full Time Youth Workers	Full Time Vacancies	Part Time Youth Workers	Part Time YW FTE	Part Time Vacancies	Part Time Admin
Elmbridge	3	0	36	4.9	4	4

FTE = Full Time Equivalent

Buildings – Property Profiles

A list of all buildings owned by Surrey Youth Development Service in the borough of Elmbridge.

NAME OF YOUTH CLUB	ADDRESS	TENURE	OCCUPANCY / ACTIVITY	FLOOR SPACE (sq. ft)	COMMENTS
Cobham	Cedar Road	Freehold	Approx 9 hours per week youth work. Is base for community ICT facility	3160	Part of campus. In an ex-school building including sports hall
Molesey	Priory Lane	Freehold	Approx 9 hours per week youth work. Base for D of E Open Awards	4848	Due to be re-located as part of school development
Walton	1a Elm Grove, Hershams Road	Freehold	Approx 12 hours per week youth work	5819	Purpose built, jointly funded by local charities. Includes sports hall, 2 lounges and arts facility.
Claygate Youth Centre	Elm Road	Rented	Approx 6 hours per week youth work		SCC but leased to Claygate Village Youth Club Assoc.
Weybridge Youth Centre	Devonshire Road, off Portmore Way	Rented	Approx 6 hours per week youth work		Rented from Weybridge Youth Centre Trust
Thames Ditton Youth Centre	Mercer Close	Rented	Approx 6 hours per week youth work		Currently closed, youth work sessions used in area projects
Hershams Youth Centre	Arch Road	Rented	Approx 7 hours per week youth work		Leased from Hershams Youth Trust

Monitoring Forms

The information gathered in the attendance forms was collected over a period of twelve months from April 2003 to March 2004. The information includes the number of attendances per youth centre or project, the number of individuals who attended over the year, age and gender of each attendee, total of population reached (within each age range), attendees per hour, staff on duty, and the average number of hours per week per staff member.

Ongoing Reporting

Since April 2003 we have introduced monthly reporting at all of the Youth Development Service projects and units. This gives us accurate, detailed information from each youth worker, whether situated in a Youth Centre, school, outreach project, street work or any other activity with young people.

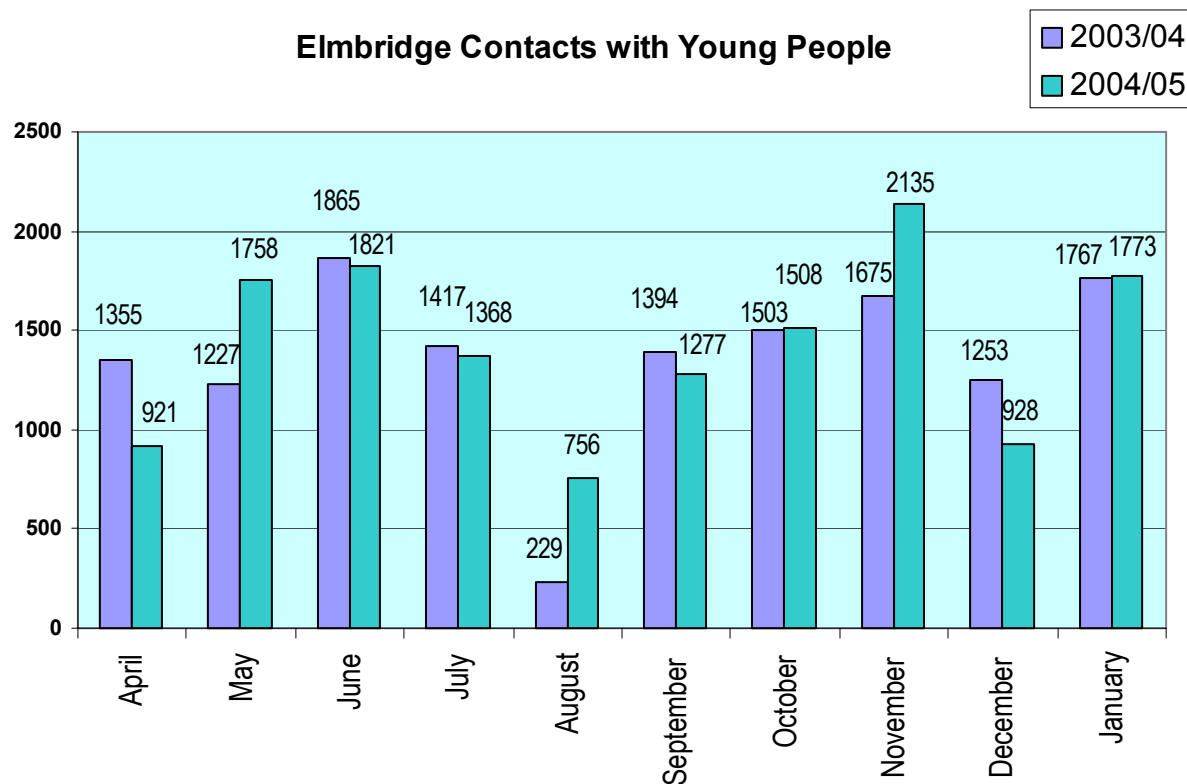
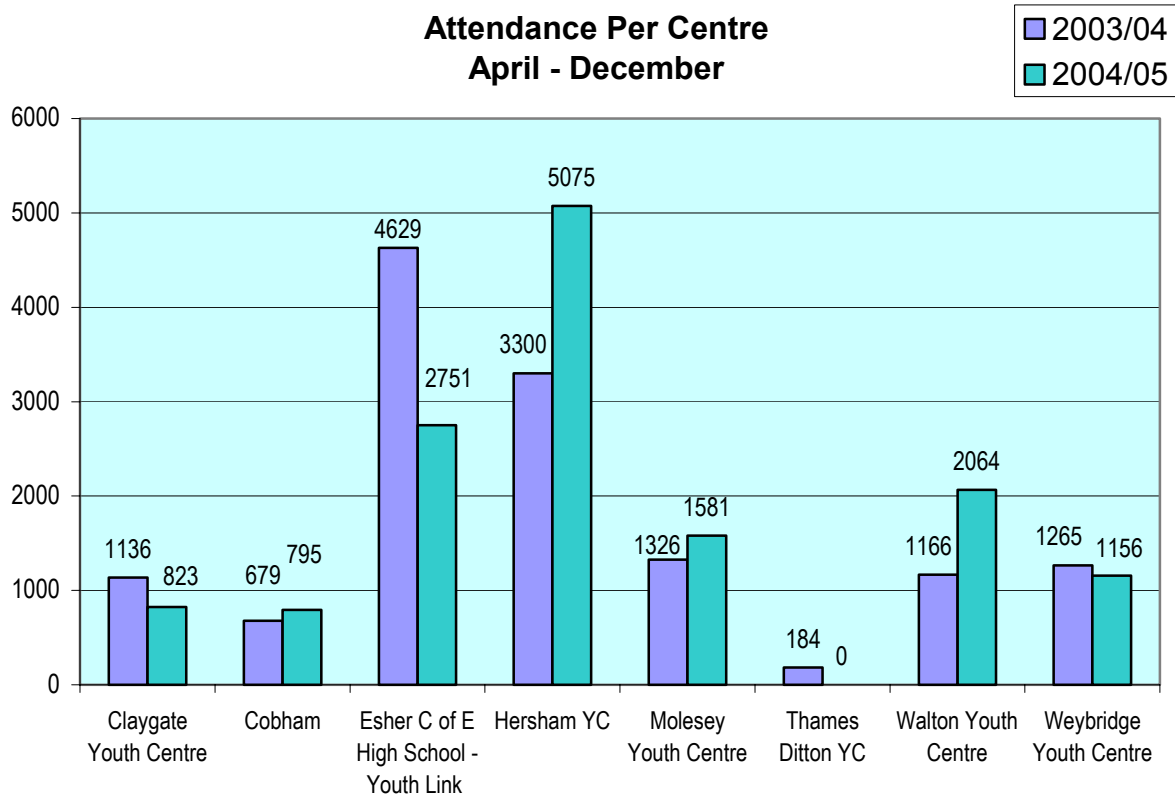
A new sessional form which collects information on project, time, location, number of young people present (including gender, ethnicity, disability and age), level of contact, session plans, objectives and outcomes has been introduced throughout Surrey Youth Service along with a registered styled sheet which will tell us about how many individuals we have seen and how many times they attend over a period.

The information collected through these forms will be shared with Youth Workers and other departments concerned with the welfare of young people in accordance with the data protection and the Freedom of Information Act.

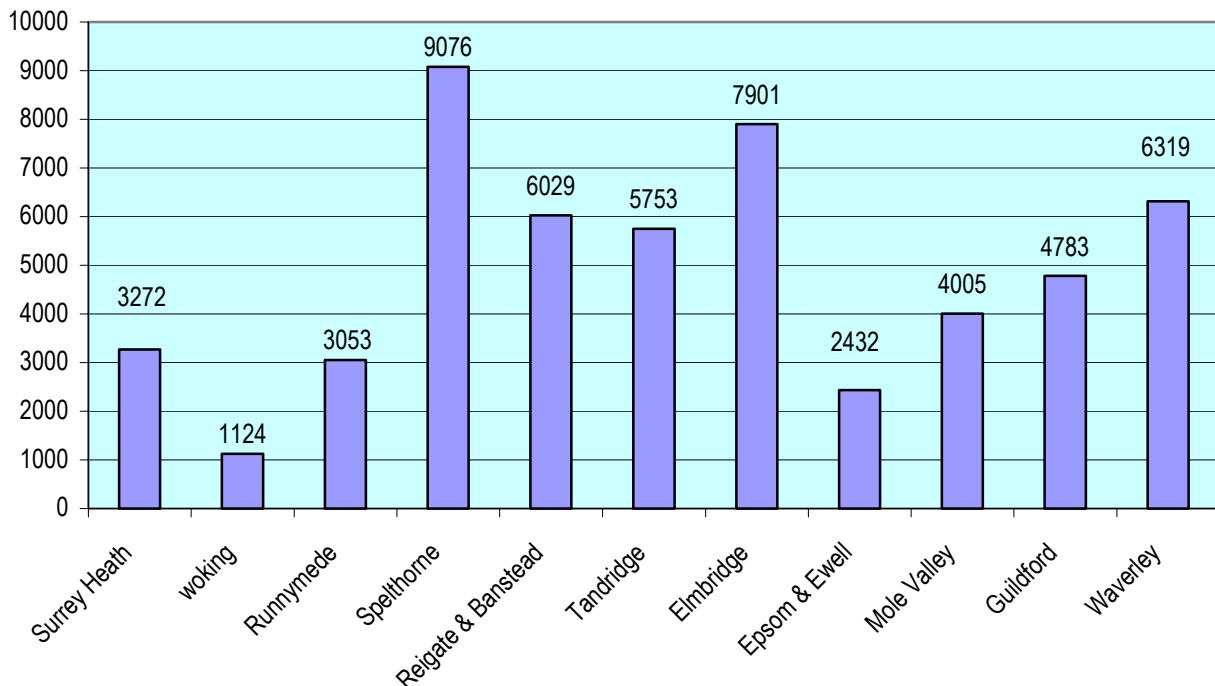
Please Note:

The attendance figures used for this year (2004 to 2005) are not final and are subject to change.

Mid Area and Elmbridge Totals

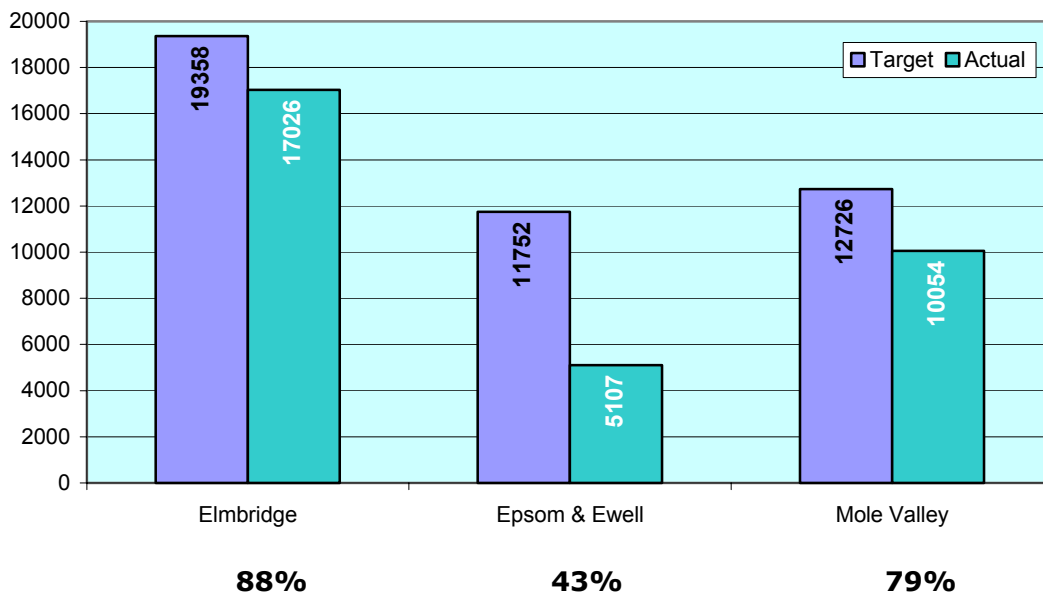


Surrey Attendances Six Month Review April to September 2004

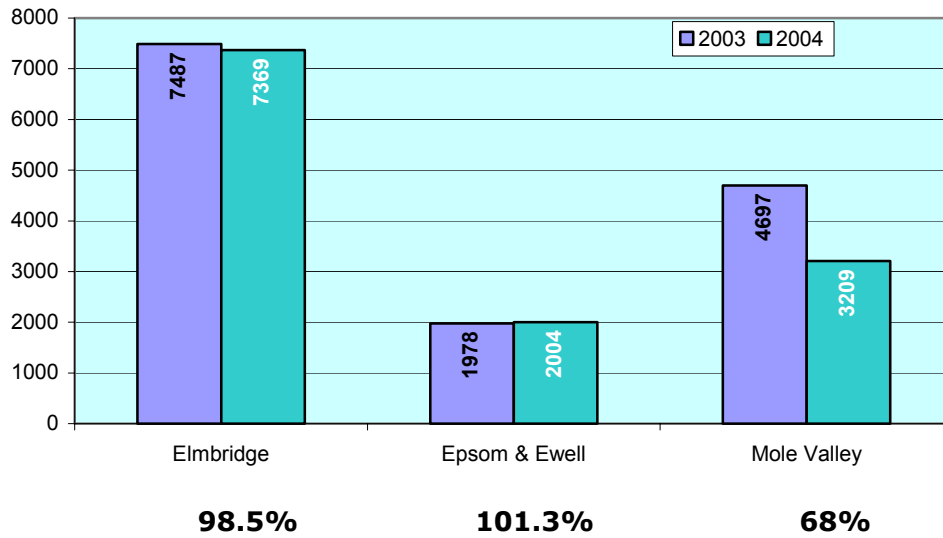


Surrey Targets for 2003 – 04

Target – Achieve 250,000 contacts with young people per annum



Mid Area
Six Month Review (April to September)
Based on actual attendance figures from Units



Appendix 4

TRANSFORMING YOUTH WORK RESOURCING EXCELLENT YOUTH SERVICES

Transforming Youth Workers Targets

Annual Youth Service Unique Targets

- 25% of the target population 13–19 reached (to reflect the cultural diversity of the community)
- Of the 25% reached in the 13–19 target population, 60% to undergo personal and social development, which results in an accredited outcome
- The target population will include a locally agreed target for those assessed as not in education, employment or training (NEET) or who are at risk of, or who are already fall into the following categories: teenage pregnancy, drugs, alcohol or substance abuse, or offending
- 70% of those participating in youth services expressing satisfaction with the service

Youth Service Values

- Young people choose to be involved, not least because they want to relax, meet friends and have fun
- The work starts where young people are – with their view of the world and their interests
- It seeks to go beyond where young people start, in particular by encouraging them to be critical and creative in their responses to their experience and the world around them and supporting their exploration of new ideas, interests and creative ability
- It takes place because young people are young people, not because they have been labelled or categorised as deviant
- It recognizes, respects and is actively responsive to the wider networks of peers, communities and cultures which are important to young people
- Through these networks it seeks to help young people achieve stronger relationships and collective identities – for example, as black people, women, men, disabled people, gay men or lesbians – and through the promotion of inclusivity, particularly for minority ethnic communities
- It is concerned with how young people feel and not just with what they know and can do
- It is concerned with facilitating and empowering the voice of young people
- It is concerned with ensuring young people can influence the environment within which they live
- It respects and values individual differences by supporting and strengthening young people's belief in themselves and their capacity to grow and change
- It works with other agencies which contribute to young people's social and personal development; and it complements and supports school and college-based education by encouraging and providing other opportunities for young people to achieve and fulfill their potential

LOCAL AUTHORITY PLEDGE TO YOUNG PEOPLE

Clearly local authorities, in considering the pledge which they wish to adopt, will need to give careful consideration to the curriculum framework and the resources they will need to ensure that young people, particularly disengaged young people, are able to access provision through outreach or detached youth workers. They will also want to consider how they will secure sufficient facilities to deliver the pledge in the Standards of Provision and Resources Sections. The pledge should provide:

- A safe, warm, well equipped meeting place within reasonable distance of home, accessible to young people at times defined by young people, giving an opportunity to participate in personal and social development activities including arts, drama, music, sport, international experience and voluntary action.
- A wide diversity of youth clubs, projects and youth activities.
- A set of programmes, related to core youth work values and principles, based on a curriculum framework which supports young people's development in citizenship, the arts, drama, music, sport, international experience and personal and social development, including residential experiences and peer education.
- A comprehensive generic, confidential information, advice and counseling service.
- Mechanisms for ensuring that their voice is heard, perhaps (though not exclusively) through a youth council or youth forum for each locality, with the intention of supporting youth engagement in local democracy in a wide range of ways.
- An annual youth service questionnaire involving young people in auditing and evaluating the services (provided by the local authority youth service) available to them locally.
- A defined project to promote and secure youth volunteering and voluntary action.
- The opportunity to participate in programmes which offer accreditation for learning such as the Duke of Edinburgh's Award, Youth Achievement Award or similar.

The pledge should cross-reference with the Youth Service SLA (Service Level Agreement) with Connexions and also to the Connexions Youth Charter.

Appendix 5

GREEN PAPER – EVERY CHILD MATTERS

Key Outcomes

1. Be healthy

- Physically healthy
- Mentally and emotionally healthy
- Sexually healthy
- Healthy lifestyles
- Choose not to take illegal drugs

Parents, carers and families promote healthy choices

2. Stay safe

- Safe from maltreatment, neglect, violence and sexual exploitation
- Safe from accidental injury and death
- Safe from bullying and discrimination
- Safe from crime and anti-social behaviour in and out of school
- Have security, stability and are cared for

Parents, carers and families provide safe homes and stability

3. Enjoy and achieve

- Ready for school
- Attend and enjoy school
- Achieve stretching national educational standards at primary school
- Achieve personal and social development and enjoy recreation
- Achieve stretching national educational standards at secondary school

Parents, carers and families support learning

4. Make a positive contribution

- Engage in decision-making and support the community and environment
- Engage in law-abiding and positive behaviour in and out of school
- Develop positive relationships and choose not to bully and discriminate
- Develop self-confidence and successfully deal with significant life changes and challenges
- Develop enterprising behaviour

Parents, carers and families promote positive behaviour

5. Achieve economic well-being

- Engage in further education, employment or training on leaving school
- Ready for employment
- Live in decent homes and sustainable communities
- Access to transport and material goods
- Live in households free from low income

Parents, carers and families are supported to be economically active